Optimal Role of the Nephrologist in the Intensive Care Unit

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Key Words

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Abstract

As advances in Critical Care Medicine continue, critically ill patients are surviving despite the severity of their illness. The incidence of acute kidney injury (AKI) has increased, and its impact on clinical outcomes as well as medical expenditures has been established. The role, indications and technological advancements of renal replacement therapy (RRT) have evolved, allowing more effective therapies with less complications. With these changes, Critical Care Nephrology has become an established specialty, and ongoing collabora-

tions between critical care physicians and nephrologist have improved education of multi-disciplinary team members and patient care in the ICU. Multidisciplinary programs to support these changes have been established in some hospitals to maximize the delivery of care, while other programs have continue to struggle in their ability to acquire the necessary resources to maximize outcomes, educate their staff, and develop quality initiatives to evaluate and drive improvements. Clearly, the role of the nephrologist in the ICU has evolved, and varies widely among institutions. This special article will provide insights that will hopefully optimize the role of the nephrologist as the leader of the acute care nephrology program, as clinician for critically ill patients, and as teacher for all members of the health care team.

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In 1998, Ronco and Bellomo [1] published an article in *Nephrology, Dialysis and Transplantation* entitled 'Critical Care Nephrology: the time has come'; in this article, they advocated improvements in the multifaceted care of critically ill patients with kidney disease by promoting more training, enhancing collaboration and improving clinical interaction between specialties. Today, almost 2 decades later, the need for nephrology expertise in the care of critically ill patients is more important than ever; yet it is uncertain whether the collaboration and training envisioned by Drs. Ronco and Bellomo have been adequately implemented.

Critically ill patients are surviving despite the severity of their illness, and our understanding about the epidemiology and pathophysiology of acute kidney injury (AKI) has changed in a manner that AKI is no longer considered as a marker of the death process, but instead, an active contributor to this process [2]. The role and methods of renal replacement therapy (RRT) has greatly expanded, allowing for provision of effective therapies with less complications. RRT is no longer used as a last resort for indications such as severe uremia; instead it is used earlier and affords the ability to maintain fluid, acid/base and electrolyte homeostasis during critical illness [3]. Critical Care Nephrology has become an established specialty, with teams that perform research, clinical care and education strictly in this arena. Great strides have been made through ongoing collaborations between critical care physicians and nephrologists to improve the way we care for patients in the intensive care unit (ICU), educate multidisciplinary team members, and build programs designed to maximize the delivery of care.

Unfortunately, there is great variability in the care for critically ill patients with AKI, with large variations across institutions, as the field lacks consensus on how and when to begin RRT in ICU patients [4–6]. Many institutions have less-than-ideal collaborations between nephrologists and intensivists. Some programs fail to offer adequate educational training for nurses, and only a few programs have incorporated quality improvement programs designed to maximize the effectiveness and minimize complications of RRT delivery.

With the rapid growth of critical care medicine, the role of the nephrologist in the ICU has evolved. He/she must possess the necessary knowledge to practice effectively in the ICU, and lead education efforts to optimize care. The nephrologist is the best representative to ensure that the programmatic aspects of RRT are optimized. This special article will provide insights on the role of the nephrologist as the leader of the acute care nephrology

Fig. 1. Role of a nephrologist in the ICU.

program, and as a clinician taking care of critically ill patients; in addition, it proposes that nephrologists must help educate all members of the team who provide care for these vulnerable patients (fig. 1, table 1).

Nephrologists as Leaders for Acute RRT Programs

RRT Program Leadership

In addition to its key clinical and educational duties, the nephrologist has an important administrative role as the leader for the hospital acute RRT program. This is analogous to the medical director role for outpatient dialysis facilities, and requires similar attention to regulatory, clinical and quality improvement details [7, 8]. The nephrologist needs dedicated time to support infrastructure, engage leadership from multiple ICUs, develop and oversee quality assessments, and create an appropriate culture to maximize success. Since the requirements to adequately fulfill these efforts can be substantial, 'buy-in' from hospital leadership is essential, and the healthcare system should provide resources and time for personnel to accomplish these roles.

A RRT program requires a core of strong, engaged, multidisciplinary team members who are accountable for high-quality and cost-effective delivery of care across the institution, and the nephrologist may be the best suited to lead this team (fig. 2). Unlike the outpatient dialysis setting, the hospital setting is not solely the nephrologists' domain; thus, a successful acute RRT program must

Table 1. Practical considerations of the role of the critical care nephrologist

Programmatic aspects of critical care nephrology

Ensure that review of potential safety events is discussed and addressed
Clearly define the roles of each member of the critical care nephrology team
Engagement in hospital leadership to secure the resources necessary to provide the program with the tools/personnel to succeed
Formation of a hospital wide leadership team, including nursing and pharmacy personnel, nephrology and ICU personnel participation. This strong and engaged multidisciplinary core team should be accountable for quality, cost, outcomes and training of staff
Establishment of policies for all critical care nephrology procedures in the ICU
Development of a regular systematic process to assess the delivery of critical care nephrology procedures
Determine the CRRT hardware necessary for care
Support, encourage, model robust communication between nephrology and ICU teams regarding daily goals of acute RRT

Care of critically ill patients

Evaluate the etiology of AKI
Implement strategies to mitigate the extent of injury
Prevent further injury from nephrotoxic medications
Treat complications
Prevent further fluid overload
Provide timely, safe and effective renal support therapy
Address nutrition and drug dosing in the context of renal failure and RRT

Education of the ICU team

Engage in continuing medical education symposiums
Educate clinical team on issues related to care of patient with AKI
 Fluid provision
 Avoidance of nephrotoxicity
 Appropriate drug and nutrition dosing
 Non-dialytic management of critically ill patients with AKI
 Technical aspects of different types of renal support therapy
 Implications on the long-term renal outcomes after AKI
 Role of novel biomarkers in the care of patients at risk of AKI
Educate clinical team on issues related to care of patient with ESRD
 Medications
 Vascular access
 Immunosuppressive therapies
Educate hospital leadership
 Institutional and financial implications of AKI
 Implications of the long-term outcomes after AKI
Development of critical care nephrology curriculum for nurses and house staff

include personnel from nephrology, nursing, ICU and pharmacy. Good attitude and disciplined teamwork within the leadership team are key elements for a successful program; however, making perceived unilateral decisions from a nephrology perspective can result in a pushback from our ICU partners and increase difficulty in implementing process improvements [4]. This multidisciplinary team should meet regularly to allow for more timely assessment of safety incidents, assessment of methods to reduce harm, review protocols and procedures, and disseminate information. In addition, the team should conduct regular reviews of staff training, as well as

assessments of competencies, reduction of costs, staff satisfaction, streamlining care and mitigating complications. Several nursing models have been successful in continuous RRT (CRRT) programs, for example, utilization of only dialysis nurses, only ICU nurses, or a combination of both; therefore, each program needs to decide the model that suits them best [9].

Development of Protocols and Procedures

Once the decision to initiate RRT has been made, the initiation and delivery of CRRT must be done in a timely, efficient and safe manner. A dedicated team and providers

adhering to structured and accepted hospital protocols and procedures for this service should be mandatory. A consistent process of care for RRT is a move towards improved quality of RRT, because standardization allows for consistency in care, improved communication and a basis for program quality evaluation. Early evidence suggests that a consistent protocol and procedures may be beneficial for patient outcome [10]. Protocols should be written to provide consistent care in the majority of cases, while allowing for flexibility for specific individual needs. When deviation from protocol occurs, it provides an opportunity to communicate with all involved team members and clear documentation highlighting the thought process for deviation.

The use of RRT, in conjunction with other therapies (i.e., plasmapheresis [11], extracorporeal membrane oxygenation [12], molecular absorbent recirculating systems [13]), is increasingly being implemented across pediatric and adult ICUs. Future extracorporeal devices show great promise as adjuncts to critical care (e.g., renal assist devices [14]). Multidisciplinary discussion about the best processes for care, with clearly demarcated policies and procedures are critical to the success of CRRT in conjunction with other therapies.

CRRT Hardware Regulation

The past 50 years of dialysis research have resulted in a significant evolution in the technology used to deliver CRRT [15]. The nephrologist must lead the team to determine which machines, filters, anti-coagulants, dialysis/replacement solutions will be available in the hospital. Factors that will affect these decisions include size of the program, resources, frequency of treatments, patient characteristics, ancillary support and cost. Invested nephrologists should understand the specifics of optimal catheter use (i.e., size, location and depth of insertion) and also be a resource to the physicians who place these catheters. The team needs to determine which solutions to carry, and whether modifications will occur locally. The expanding array of available CRRT filters requires a detailed knowledge of the benefits and risks of each product. Understanding how to quantify dose, ideal flows, limits of access pressures, monitoring filter patency and optimization of filtration fraction are aspects of CRRT that should be mastered by nephrologists [16]. In addition, nephrologists need to decide which method of anticoagulation is best suited for their institution, and take measures to limit potential complications. Having more than one form of anticoagulation can allow a more tailored plan specific to the individual, but will bring complexity to the program structure and delivery of care.

Fig. 2. Participants in an ideal RRT program.

Development of Quality Improvement Programs

Depending on the institution, RRT may be performed relatively infrequently, or could be a common procedure across multiple ICUs at one single institution. Anecdotal history from individual institutions suggests wide-ranging variability in the delivery of CRRT in all phases – initiation, maintenance and discontinuation. As quality improvement becomes more consistently focused on both the process of care and the consistency of care, CRRT has become a target for quality improvement [9, 17]. The nephrologist is ideally placed to lead a team dedicated to improve CRRT quality across the entire institution; ensuring the use of a regular, systematic and consistent processes for how CRRT provision is assessed and delivered.

Quality monitoring and improvement of a RRT program is challenging for several reasons. First, CRRT is often delivered across different ICUs within the same institution. Each ICU varies in its approach to collaboration with nephrology, criteria for RRT initiation, nursing expertise, availability and turnover, patient characteristics and patient volume. This further underlines the importance of a program to oversee care across different set-

Table 2. Potential quality metrics in RRT

Patient outcomes	RRT prescription	Process/efficiency	Competency assessment
Mortality	Prescribed and delivered effluent dose	Time between CRRT order and initiation	Initial training program (nurses and physicians)
Patient safety events/medical errors	Filter circuit life	Causes of delayed initiation	Maintenance standards
Dialysis catheter-related bloodstream infections	Filter clotting/unplanned filter exchanges Achievement of fluid removal goals Electrolyte supplementation requirements		

tings. Second, there are no established standards for defining nursing competency (either initial or maintenance) for RRT care [18, 19]. Third, RRT is performed in acutely ill patient populations that inherently have high mortality, and therefore, errors related to RRT care can be difficult to recognize due to the overall complexity of the clinical situation. Lastly, there are few well-defined metrics to define the quality of RRT care, and because of the large variation in CRRT practices between institutions, not all metrics may be equally applicable.

Management thinker Peter Drucker is often quoted as saying that ‘you can’t manage what you can’t measure’. A systematic process for delivering, capturing, analyzing and reporting data is a critical first step to quality improvement. Table 2 lists some potential quality metrics that may be appropriate for RRT care. While mortality is an obvious metric that should be tracked, it may be difficult to ascribe survival from only one procedure in these critically ill complex patients. Given the known high mortality in this population, additional metrics examining surrogate outcomes or areas such as process of care are needed [20]. One of the few evidence-based metrics available for CRRT is the delivered effluent dose, with an established target of 20–25 ml/kg/h in adults [21–23]. Identification of factors that contribute to poor delivery of the effluent dose may be addressed at a systematic level.

Premature loss of a RRT circuit contributes to lower delivered effluent dose, potential blood loss, increased nursing workload and increased costs. Circuit filter life is one of the only metrics in RRT for which quality improvement processes have been shown to be successful [17, 24]. Although there is still no agreement on specific targets, circuit life is a key parameter to assess the entire program – Was the right catheter placed? Was anti-coagula-

tion appropriate? Was the CRRT prescription optimal to sustain circuit patency? Was the nurse able to troubleshoot access pressures?

Monitoring complications (e.g., bleeding, citrate lock, infections) and patient safety events are additional key aspects of the quality improvement process. RRT centers should have an established review process that incorporates principles of root cause analysis for any potential safety event. In pediatric patients and others who may not tolerate CRRT initiation well, evaluation of the cardiovascular changes should be tracked.

In the future, as more centers continue to perform quality improvement in their CRRT programs, benchmarks must be set; and processes that show consistent efficiency, safety, and benefit must be adapted to other programs.

Acquiring and Maintaining Competency in RRT

Physician and nursing competency for CRRT has not been defined, and there is a broad range of training requirements among institutions [19]. Nonetheless, each center should seek to establish internal standards, monitor progress and periodically reassess needs [2].

The Role of the Nephrologist as a Critical Care Clinician

All hospital systems that care for critically ill patients must develop strategies to provide timely AKI diagnosis, minimize complications related to AKI and provide safe and effective renal support therapies. The nephrologist must be an expert on a multitude of situations that may arise to ensure that the team is providing high quality, timely, efficient and safe clinical care for patients who

have renal dysfunction. To provide patient and family-centered acute nephrology care for critically ill patients, the nephrology consultants need to be committed to acquiring and maintaining: (1) fundamental knowledge of renal physiology, (2) expertise in AKI diagnosis and management, (3) understanding benefits/drawbacks of different acute RRT modalities and (4) comprehension of fundamental aspects of critical care medicine, including how RRT affects the overall care of the patient (i.e., drug dosing and nutrition support needs during acute RRT, etc.).

Fundamental Knowledge of Renal Physiology and Its Understanding in Critical Illness

The clinician must possess fundamental renal physiology knowledge to determine the etiology of kidney disease, correct the underlying problems, and provide homeostasis of fluids, electrolytes, acid/base, calcium/phosphorous.

AKI Diagnosis

Understanding the etiology of AKI will serve as a basis for an individualized treatment plan with the hope of limiting renal damage, ameliorating AKI and fostering recovery. Frequently, one single cause cannot be identified, and a combination of factors contributes to AKI development. The evaluation of urine sediment by the nephrologist and calculating the urine sediment score remains essential to establish a diagnosis of acute tubular necrosis (ATN) [25, 26]. These data and other features from the history, exam and laboratory data will help discern ATN from other etiologies of AKI such as acute interstitial nephritis, acute glomerulonephritis, intra-abdominal and venous hypertension, nephrotoxins, thrombotic microangiopathy and urinary obstruction. Timely evaluation of AKI and processes to mitigate its duration and effects can have a lasting impact on long-term morbidity and mortality.

Tests such as fractional excretion of sodium and renal Doppler ultrasound may have limited role in distinguishing between causes of AKI in critically ill patients [27–29]. Since novel urine biomarkers are now being used across the world to discern whether there is a functional change (e.g., a rise in serum creatinine) or kidney damage (e.g., a rise in urine biomarkers) [30], the nephrologist needs to be an active participant in helping teams determine which patients need these tests, and in the interpretation of the data obtained. Similarly, the integration and interpretation of a standardized furosemide stress test may be useful in the early stages of AKI to predict progression and the need for dialysis [31].

Non-Dialytic Management of AKI

The complications that stem from AKI may have a significant impact on patient survival and hospital expenditures. The nephrologist adds value by providing evidence-based assistance regarding drug dosing in AKI and in the identification of nephrotoxic medications that should be halted/replaced to avoid further complications. Given the negative consequences ascribed to the complications of AKI, such as acidemia, hyperphosphatemia, hypocalcemia and hyperkalemia, the nephrologist can anticipate and help avoid/treat these complications early in the disease course. As growing evidence suggest that volume overload leads to poor patient outcomes, the nephrologist plays a key role in achieving volume homeostasis by addressing the provision of fluids, and assisting in implementing strategies to increase urine output and initiation of RRT to prevent further cumulative fluid overload [32]. The Acute Dialysis Quality Initiative recommends that volume removal should be guided by the phase of critical illness [33], and the nephrologist has an active role in ensuring that ICUs follow these recommendations. In addition to these traditional complications of AKI, the practicing nephrologist should be aware of many of the non-traditional complications of AKI that likely contribute to mortality, including impaired immunity and organ cross talk among kidney, heart, brain and other organs [34].

Acute RRT Expert Technician/Clinician

Ideally the nephrologist should be engaged in patient care early enough to participate in decisions to ‘maximize medical management’, and concomitantly, discussion on criteria for escalation of care with RRT should occur early in the course of AKI. This will allow the nephrologist to begin conversations with the critical care team and the family about the options for care early in the disease course. Early nephrology referral will help maximize medical management, and if RRT is indicated, it will ease the coordination of care.

Understanding the strengths and weaknesses of the broad array of acute RRT options – from optimized intermittent hemodialysis, to prolonged intermittent RRT and CRRT – allows for successful application of the most appropriate therapy to meet tailored daily care for each patient. The nephrologist must help balance the risk and benefits of starting versus waiting to start RRT with the critical care team. When the decision to begin RRT is made, the nephrologist must provide the right prescription (i.e., blood flow, dose of clearance, mode of RRT, rate of ultrafiltration, type of anti-coagulation etc.) that will lead to

maximal efficacy and minimal complications. The nephrologist must provide recommendations on pharmacokinetics of life-saving drugs (e.g., antibiotics), and the need for increased protein/vitamin and micronutrients required during RRT. Optimal delivery of care requires a systematic team-based goal-oriented approach agreed upon by nephrology and ICU teams. The team will need to know how to adapt to specific, and sometimes complex, scenarios (e.g., with extracorporeal membrane oxygenation, heart assist devices, or therapeutic plasma exchange). Patients with hepatic failure, burns, high intra-cranial pressure, trauma, dysnatremias, intoxications and inborn errors of metabolism required specialized considerations as well.

Management of End-Stage Renal Disease in the ICU

The role of the nephrologist in the care of critically ill patients with end-stage renal disease (ESRD) and renal transplant is self-evident, as these patients already have pre-established connections with nephrology practice prior to their ICU admission. The nephrologist must provide guidance on vascular access, chronic medications, fluid balance, electrolyte homeostasis, immunosuppressive therapies and adjustment of drug dose, which requires careful assessment based on residual renal function and drug elimination by RRT.

Role of the Nephrologist as an Educator

The nephrologist must be able to serve as an educator for ICU patients with severe electrolyte disorders, AKI, CKD and ESRD. The nephrologists should promote awareness regarding AKI, and should educate their colleagues about the impact of the institutional and financial burdens of AKI [35–39]. These should be repeatedly addressed through educational curricula, clinical rounds and personal communications.

A recent review of the teaching opportunities available to nephrologists highlighted 8 unique roles for the nephrologist as an educator [40]. Recently, a framework for education regarding AKI has been proposed using the ‘5 R’s’ concept. The 5 R’s include the following steps: ‘risk assessment’, ‘recognition’, ‘response’, ‘renal support’ and ‘rehabilitation’ (fig. 3). Recent developments in AKI that need to be emphasized include the development of consensus on AKI definitions, the independent association between fluid overload and mortality and long-term complications of AKI [41–45]. Nephrologists should educate about these and other emerging concepts, for example, the clinical use of AKI biomarkers [46–48].

Fig. 3. Framework for education on AKI based on 5 R’s.

The nephrologist must be able to educate on issues related to RRT including the time of starting and stopping RRT, modality selection and specifics on the RRT prescription (i.e., access, blood flow, clearance dose, filtration fraction, anti-coagulation, ultrafiltration rates), and complications related to RRT [21, 22, 49, 50]. Nephrologists must educate ICU providers regarding the specific care for the ESRD population, including issues related to choosing and maintaining vascular access, dialysis adequacy and continuation of chronic medications, including chronic immunosuppressive medications. The cardiovascular and infectious risks that CKD and renal transplant patients should be emphasized.

Critical care nephrology programs must also ensure that nurses provide the safest and most effective therapy, with an emphasis on the delivery of care and how acute care therapies (RRT and non-RRT) impact their patients. Nephrologists and nursing champions should provide didactic and hands-on teaching to all nursing staff who are asked to provide RRT. The use of high-fidelity simulation as an intervention during annual evaluation of knowledge skills, increases nurse satisfaction and improves the understanding of CRRT principles and critical thinking skills [17]. Nephrologists should play an active role in the ongoing education of pharmacists and pharmacy support staff to ensure understanding of drug dosing in the setting of dynamic changes in renal function and clearance of drugs during RRT. Similarly, education on nutritional support

Table 3. Example of multidisciplinary training opportunities available for critical care nephrology

Annual CRRT meeting – One day hands-on workshop organized by the University of California, San Diego, which is held during the annual International Conference on Advances in Critical Care Nephrology – AKI and CRRT (www.crrtonline.com)
Critical care nephrology pre-course at the American Society of Nephrology – this course is organized annually coinciding with the ASN meeting (https://www.asn-online.org/education/)
Vicenza course on AKI and CRRT – this multidisciplinary international meeting has renowned international faculty and is endorsed by several international scientific societies (http://www.rriv.com/educational/events/34th-vicenza-course-on-aki-crrt/)
CRRT University – this 2-day program for both pediatric and adult caretakers is offered quarterly at the Cincinnati Children's Hospital and Medical Center and includes didactic and simulation labs. Organized by the Center of Acute Care Nephrology (http://www.cincinnatichildrens.org/service/c/cacn/education/)
Pediatric CRRT meeting – Organized bi-annually in different locations (www.pcrtr.com)
CRRT academy – this 2-day program is hosted by the University of Alabama at Birmingham and includes didactic and simulation labs (https://www.uab.edu/medicine/nephrology/news-events/annual-events/111-crrt-academy)

for ICU patients with kidney disease, regardless of whether it is enteral or parenteral nutrition, is imperative.

Importantly, the scientific evidence that addresses these topics, and particularly AKI, is not limited to nephrology journals, as some of the most cited articles have been published in high-impact medicine journals (e.g., *New England Journal of Medicine*, *Journal of the American Medical Association*, *Critical Care Medicine*, *Annals of Surgery*). An often overlooked but important aspect of the educational role of the nephrologist is the interpretation of the critical care literature from a nephrology perspective. This may include articles that examine the impact of certain treatment or therapeutic approaches on renal outcomes in the critically ill; and also includes fundamental ideas such as the assessment of intravascular volume, the use of diuretics or choice of intravenous fluid selection [51–55]. These intersection of the 'worlds' of critical care and nephrology should serve as the nest for collaborative educational opportunities [55].

To provide the best education on AKI and RRT, providers (particularly, RRT program leaders) should engage in available practical and didactic programs (table 3) on an ongoing bases. Attending these courses during nephrology fellowships provide students and the program with invaluable tools and knowledge.

Conclusions

The role of the nephrologist in the ICU has evolved as the practice of critical medicine has changed. He/she must have adequate knowledge and skills to diagnose and safely care for patients with complex diagnoses. In addition,

the nephrologist has an important role in the education of those who care for critically ill patients in their institution. Finally, the nephrologist must help develop a program for RRT that strives to assess quality and improve care.

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